

AGREEMENT:

SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL

SOUTH AFRICAN POLICE SERVICE

AGREEMENT NO:	08 /2000
DATE:	2000-10-13

AGREEMENT : THRESHOLD

The parties agree to amend agreement 2/99 to read as follows:

1. SINGLE PARTY

The threshold for admission of a single registered trade union shall be a minimum of 30 000 members.

2. ACTING TOGETHER

The threshold for admission of two or more registered trade unions acting together as a single party, shall be a total of at least 30 000 members, provided that the threshold for each registered trade union party to the acting together agreement shall be a minimum of 15 000 members.

If the membership of one of the registered trade unions acting together, falls below the threshold of 15 000 members, the provisions of the Constitution pertaining to termination of membership of the Sectoral Bargaining Council will apply to the party acting together.

3. ORGANISATIONAL RIGHTS

In terms of section 18 of the Labour Relations Act, 1995 a threshold of representativeness in respect of organisational rights refer to in sections 12, 13 and 15 will be as follows: non-parties of the Council shall be at least 15 000 members for a single registered trade union, and a minimum of 15 000 members for each registered trade union acting together as a single party with a total threshold of 30 000.

4. PROCEDURE FOR VERIFICATION OF MEMBERSHIP OF REGISTERED TRADE UNIONS

The method of verification will be determined by the Sectoral Bargaining Council from time to time.



5. This agreement binds the parties to the agreement and all employees who are not members of a registered trade union admitted to this Sectoral Bargaining Council, as well as all members of registered trade unions admitted to this Sectoral Bargaining Council who are not parties to this agreement.
6. This agreement shall be valid as from the date of signing of this agreement until it is either amended or revoked in the Sectoral Bargaining Council.
7. This agreement shall be subject to the provisions of any applicable Act of Parliament, or secondary legislation promulgated in terms thereof.
8. The representatives of all the parties concerned undertake to take every reasonable step necessary to ensure the implementation of this agreement.
9. Amendments to this agreement shall not be in force of effect unless they have been reduced to writing and signed by all the parties concerned.
10. This agreement signed on behalf of the South African Police Service, as the employer, and the relevant recognised employee organisations, all signatories being duly authorised thereto, at Pretoria on the 13th Day of October 2000.

11.1 Signature of representative of employer.

 I. N. STEYN

SOUTH AFRICAN POLICE SERVICE AS THE EMPLOYER

11.2 Signature of representative of recognised employee organisation.

 Siphiso T. PHETUKA
SOUTH AFRICAN POLICE UNION

11.3 Signature of representative of recognised employee organisation.

 N.Y. NINGO
POLICE AND PRISONS CIVIL RIGHTS UNION

