

AGREEMENT

SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL

| | |
|----------------|---------------|
| AGREEMENT NO : | 2 /2004 |
| DATE : | 09 March 2004 |

DISPUTE PROCEDURE FOR DISPUTES EMANATING FROM RESOLUTION 7/2002

NOTING THAT paragraph 10.4 of PSCBC Resolution 7/2002 affords a party the opportunity to refer a dispute emanating from the said Resolution to the PSCBC or the relevant sectoral council.

AND FURTHER NOTING THAT the PSCBC has taken a decision to refer disputes on application to the various sectoral councils.

AND FURTHER NOTING THAT PSCBC will fund the costs incidental to the adjudication of the said disputes.

[Handwritten initials] R.

THEREFORE the parties agree to the following:

1. Disputes that have been lodged with the DTT and/or provincial/divisional monitoring committees/provincial/divisional matching and placement committees and which have been lodged with the SSSBC by 19 December 2003 can be placed for adjudication by the Secretary of Council.
2. All disputes not falling within the provisions of clause 1 above cannot be placed for adjudication and the process how to resolve those disputes will be the subject-matter of third party intervention which can include facilitation and/or conciliation/arbitration.
3. This agreement will come into effect on the date of signing of the agreement.
4. If there is a dispute about the interpretation or application of this agreement, any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of Council.
5. This agreement binds the parties to the agreement and all employees who are not members of a registered trade union admitted to the Council, as well as all members of registered trade unions admitted to the Council, who are not parties to

_____ this agreement.



_____ this agreement.

Handwritten signature k.

This agreement is signed on behalf of the SA Police Service as Employer and the relevant employee organizations, all signatories being duly authorised thereto at CENTURION on this 9th day of May 2004.



SOUTH AFRICAN POLICE SERVICE

POLICE AND PRISONS CIVIL RIGHTS UNION



CYRIL A.G. MXENGE
SOUTH AFRICAN POLICE UNION