

SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL

AGREEMENT NO:	02/2014
DATE:	09 April 2014

AGREEMENT ON A SPECIAL DAILY OVERTIME ALLOWANCE FOR POLICING DUTIES AT SPECIAL EVENTS

NOTING THAT the SA Police Service must render policing duties at major sporting events, conferences, summits as well as events of national importance;

AND FURTHER NOTING THAT it is an administrative burden to control and capture the precise working hours of each employee deployed to render duties at the said event;

THEREFORE the parties agree as follows —

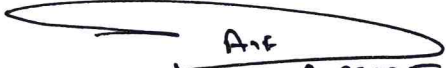
1. EMPLOYEES who are assigned to render duties at a special event as designated by the National Commissioner or his/her delegated authority, will receive the following non-pensionable daily allowances —
 - 1.1 Non-pensionable daily subsistence allowance
A non-pensionable daily subsistence allowance as per government directive is payable if it is required of the employee to reside in accommodation at the special event in order to render support at the event.
 - 1.2 Converted non-pensionable daily overtime allowance
A non-pensionable daily overtime allowance of R814,00 per day is payable, regardless of the number of hours of overtime duties being performed, provided that the maximum hours of work that may be performed on a particular day cannot exceed 18 hours.
2. The allowance mentioned in paragraph 1.2 above will be adjusted on an annual basis linked to CPI as directed by the Minister for Public Service and Administration.

3. If it is required of the deployed employee to reside in accommodation at the event, such accommodation will be provided for by the EMPLOYER.
4. If meals are not provided and the deployed employee is away from his/her normal workplace from before 05:00 and after 20:00, an amount as per government directive is payable to the said employee.
5. This agreement neither repeals nor replaces SSSBC Agreement 4 of 2007. However, in instances where the converted non-pensionable special daily overtime allowance for Special Events is payable, the normal overtime prescripts relating to the payment of overtime are not applicable.
6. SSSBC Agreement 1/2010 is hereby revoked. The provisions of this agreement regulate the overtime payable for Special Events.
7. The provisions of this agreement are applicable to all employees appointed in terms of the South Africa Police Service Act, 1995 and Public Service Act, 1994, excluding employees appointed to Senior Management Service.
8. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
9. This agreement binds the parties to the agreement and all employees who are not members of registered trade unions admitted to the Council, who are not parties to this agreement.
10. Date of implementation: 1 April 2014

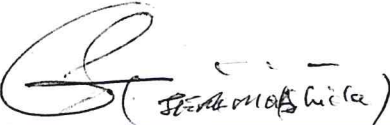
This Agreement signed on behalf of the South African Police Service as Employer and the relevant employee organizations all signatories being duly authorised thereto at CENTURION on this 09 day of April 2014.


 General
 National Commissioner
 MV PHILEAS

SOUTH AFRICAN POLICE SERVICE


 A. L.
 ALFRED LOUW

SOUTH AFRICAN POLICING UNION


 Steve Mofokeng

POLICE AND PRISONS CIVIL RIGHTS UNION