

SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL

AGREEMENT NO	4/2009
DATE	14 APRIL 2009

AGREEMENT: SPECIAL DAILY OVERTIME ALLOWANCE FOR POLICING DUTIES AT SPECIAL EVENTS.

NOTING THAT the SA Police Service must render policing duties at major sporting events, conferences, summits as well as events of national importance;

AND FURTHER NOTING THAT it is an administrative burden to control and capture the precise working hours of each employee deployed to render duties at the said event;

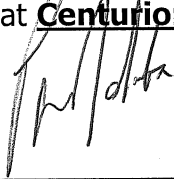
THEREFORE the parties agree as follows —

1. EMPLOYEES who are assigned to render duties at a special event designated by National Head Office will receive the following non-pensionable daily allowances
 - 1.1 Non-pensionable daily subsistence allowance
A non-pensionable daily subsistence allowance of R80,00 is payable if it is required of the employee to reside in accommodation at the special event in order to render support at the event.
 - 1.2 Converted non-pensionable daily overtime allowance
A non-pensionable daily overtime allowance of R560,00 per day is payable, regardless of the number of hours of overtime duties being performed.
2. The allowance mentioned in paragraph 1.1 above will be revised on the 1st of April of each year and the allowance mentioned in paragraph 1.2 above will be revised in the 1st of July of each year.
3. If it is required of the deployed employee to reside in accommodation at the event, such accommodation will be provided for by the EMPLOYER.

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4. If meals are not provided and the deployed employee is away from his/her normal workplace from before 05:00 and after 20:00, an amount of R130,00 per day for meals is payable to the said employee.
5. This agreement neither repeals nor replaces SSSBC Agreement 4/2007. However, in instances where the converted non-pensionable daily overtime allowance is payable, the normal overtime prescripts relating to the payment of overtime are not applicable.
6. The provisions of this agreement are applicable to all employees appointed in terms of the South Africa Police Service Act, 1995 and Public Service Act, 1994, excluding employees appointed to Senior Management Service.
7. If there is a dispute the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

This Agreement signed on behalf of the South African Police Service as Employer and the relevant employee organizations all signatories being duly authorised thereto at **Centurion** on this **14th day** of **APRIL 2009**.



SOUTH AFRICAN POLICE SERVICE



POLICE AND PRISONS CIVIL RIGHTS UNION

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