

Agreement 4/2005 for the utilisation of funds set aside for transformatory measures was signed together with a project plan outlining the various initiatives on 13 June 2005.

The task team established to deal with the running of the projects comprises of 4 representatives from the South African Police Services (SAPS), 3 representatives from the South African Police Union (SAPU) and 2 representatives from the Police and Prisons Civil Rights Union (POPCRU).

The main aim of the Agreement is to improve service delivery of the South African Police Services by embarking on the following initiatives:

### **Establishment/Creation of Information Centres**

The Task Team, in consultation with SAPS Library Services, identified a need for the creation of information centres at police stations to assist SAPS members whilst dealing with various crimes as well as victims of crimes.

In order to achieve this objective a set of law publications, Bound Statutes for 2006/2007 and Posters were purchased.

Publications purchased are:

1. Applied law for Police officials;
2. Criminal Procedure Handbook;
3. Criminal Law;
4. Principles of Evidence;
5. Constitutional Criminal Procedure;
6. Street law South Africa learner's manual: practical law for South Africans;
7. Bound Statutes of South Africa 2006.

Posters which were purchased covered the following areas:

- Rape / Indecent Assault
- Housebreaking / Theft / Robbery
- Xenophobia
- Missing Children
- Domestic Violence and
- Trafficking of Women and Children

All Statutes, Publications, and Posters were handed over to SAPS Library Services for distribution to the identified Police Stations.

The Task Team identified Mmakau Police Station to launch the Information Centres. The Launch of Information Centres took place on the 14<sup>th</sup> of July 2006 whereby the SSSBC Chairperson; Prof. M Mthombeni officially handed over the publications, posters, and Statutes to National Commissioner J Selebi.

**project status: completed**

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### **JOINT LABOUR RELATION TRAINING**

In 2006 a total of 50 members enrolled for either the Certificate in Labour Law and the Postgraduate Diploma in Labour Law at the University of Johannesburg.

The composition of the enrolled members included the South African Police Service (SAPS) and Organised Labour (SAPU and POCPRU), as well as members from the SSSBC Secretariat. Members were divided as follows between Postgraduate Diploma and the Certificate:

- 39 members enrolled for the Postgraduate Diploma.
- 11 members enrolled for the Certificate in Labour Law.

The two programmes were designed specifically to equip the members with practical labour relations experience which is relevant to the Safety and Security environment.

The programme amongst others covered the law as regulated by the Labour Relations Act of 1995. The programmes were offered through correspondence and two 4 days workshops were held with examination at the end of the term.

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### **TECTICAL DRIVING**



The Task Team in consultation with SAPS Training Division identified Tactical Driving courses as a need for female functional members within SAPS. The main objective of the course was to sufficiently equip drivers to handle a motor vehicle at a higher speed and during dangerous manoeuvres.

The course focused on the following:

- Theory
- Skidpan
- Slalom
- Dry exercises
- Braking and cornering techniques
- Pursuing



140 people in 12 provinces. This included 2 students being provided from the initial 248 students

### Equipment

The following were purchased a LCD projector, Laptop, Camcorder, Portable Printer and Digital Camera which are currently being used by the project team whilst running the projects. On completion of all the projects, the equipment will be donated to the SSSBC.

**project status: completed**

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### Human Resource Management Programme

The SSSBC enrolled a group of 50 female students on the HR Management programme being offered by Unisa in 2007. The members were chosen from the South African Police Service (SAPS) and Organised Labour (SAPU and POPCRU). The students were chosen from all the nine provinces of South Africa.

The Programme covered the following modules:

- Human Resource Function
- Labour Relations
- Training and Development
- Human Relations

The duration of the programme was 12 months and the learners received tuition through distance learning.

**project status: completed**

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### **K 53 Driving Course**

Six hundred (600) SAPS female members have been identified in the nine provinces to receive training on the K 53 code 08 training.

**project status: service providers are being appointed**

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### **Project Management Programme**

The aim of this course is to capacitate and improve understanding of Project management within SAPS. The members that have been trained will be utilised as a resource in the implementation of strategies and projects.

A total of 20 members were enrolled on the Project Management Programme being offered by the University of Pretoria.

The programme comprised of the following modules:

- Project Management: Principles, Practices and Scheduling
- Project Risk Management
- Project Procurement and Contract Management
- Project Quality Management
- The People-side of Project Management
- Legal Aspects for Project Managers
- Financial Principles and Project Cost Management
- Project Management in the Business Context

A Certificate on NQF Level 6 from the University of Pretoria will be awarded to members on successful completion of all assignments.

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### **PUBLIC SERVICE REFORM WORKSHOPS (PSR)**



Subsequent to Council attending the Training on Public Service Reform at the ILO in Turin, Italy, Council identified a need to host Public Service Reform (PSR) Workshops for members that did not attend the training in May 2008. The Lecturer, Prof. D Argyriades, a Professor of Public Administration and Author of six (6) modules on Public Service Reform (PSR) in close collaboration with the International Training Centre of the ILO, in Turin, was flown from New York to present the course to 84 Senior Managers from the various Council organisations (SAPS, POPCRU and SAPU).

A total of 84 (42 SAPS and 42 Organised Labour) participants attended the workshops which took place as follows:

- Session I : 11 to 13 August 2009 at Shumba Valley Hotel
- Session II : 17 to 19 August 2009 at Misty Hills Country Hotel



The main aim of the course was to enhance the participant's grasp of the nature and the processes of PSR and, therefore, their ability to set up and manage effective PSR programmes by applying modern managerial and participative HRM concepts and techniques for sustainable PSR.

The Lecturer, Prof. D Argyriades, indicated that he was pleased with the groups enthusiasm and participation in the workshops.

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### **Women Development - Tactical Policing Level II**

The aim of this course was to equip female SAPS members with theoretical and practical training in dealing with, inter alia, surviving, ambushes and dealing with day-to-day police activities.





~~50 members of the Vukosi sub-branch, 50 attended and 10 members were enabled~~  
**Crime Prevention Level 1 – Train the Trainer**



The Crime Prevention Level 1 – Train-the-Trainer course also forms part of the Service Delivery Improvement Programme, contained in Agreement 4/2005.

The purpose of this course is to equip trainees with knowledge and skills on:

- Performing crime prevention operations,
- Approaching of crime scenes,
- Conducting searches,
- Conducting operational planning of crime prevention operations,
- Approach and techniques when performing duties,
- Partnership policing with the community and other agencies.

### **The target group is as follows:**

- Functional SAPS members who are based at crime prevention units and community service centres.
- Members who perform operational police functions.
- Trainers or unit commanders, who will then train members at their respective stations.



- Unit commanders as well as unit members who come into constant with the community and therefore need to be adequately trained on how to perform duties effectively



**The course consisted of the following modules:**

- Democratic Policing in South Africa.
- Defining crime prevention from a proactive point of view.
- Principles of policing
- Crime prevention approaches and techniques.
- Planning and implementing crime prevention programmes.

The training took place at the Hoffanhein Guest Lodge Pretoria from the 02-20 March 2008.

The course was presented to 20 members for 18 days through practical lectures and members were evaluated through practical and written assessments.

Provincial representation was as follows:

Eastern Cape

2

Mpumalanga

2

Free State

1

Northern Cape

2

Gauteng

3

North West

2

KwaZulu-Natal

3

Western Cape

3

Limpopo

2

**Total**

**20**

All members passed the course.

**This project has been completed.**

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**Community Service Centre – Train the Trainer**



Participants of the training course on the use of the new database



Participants of the training course on the use of the new database