

The Safety and Security Sectoral Bargaining Council (SSSBC) was established in terms of Resolution 12/98 of the PSCBC. The SSSBC is a result of the amalgamation of the National Negotiating Forum (NNF) and the Department of Safety and Security Departmental Bargaining Council.

### **Scope**

The state as employer and its employees employed in the South African Police Service in terms of:

- The South African Police Service Act
- The Public Service Act

### **Powers and Functions**

- Negotiate collective agreements on matters of mutual interest
- Implement, monitor and enforce its collective agreements
- Implement and monitor those collective agreements that have been concluded in the PSCBC
- Resolve disputes between the employer and:
  - trade unions admitted to Council; and
  - its employees;
- Administer funds that are to be used for resolving disputes, collective bargaining and general administration of the Council
  - Raise, borrow, lend and invest funds
  - Develop policy proposals that may affect the sector
  - Establish and promote training and education schemes
  - Exercise any other powers and functions that are deemed to be necessary to achieve the objectives of the Council.

## **Vision**

To strive towards the continual maintenance and promotion of labour peace in the sector by implementing the ideals of the Constitution and Labour Relations Act.

## **Mission**

To provide accessible, expeditious and credible dispute prevention and resolution services, as well as to achieve and maintain excellence in all services provided by the Council.

## **Department of Labour Registration Number**

LR2/6/6/147

## **Admission Threshold**

Thirty Thousand (30 000)

## **Parties to Council**

South African Police Services (SAPS)  
South African Police Union (SAPU)  
Police & Prisons Civil Rights Union (POPCRU)